

**Hillsborough Classroom Teachers Association
And Hillsborough County Public Schools
Proposed Salary Settlement Agreement 2010-2011
Proposed Non-Money Agreement 2010-2013**

**The HCTA Board of Directors recommends ratification of the
Proposed Non-money and Salary Agreement for the ESP Bargaining Unit.**

1. The Board and HCTA agree to add Job Code 50862 (Asst. Speech Language) to the list of positions represented by CTA.
2. The Board and HCTA agree that ESP members will be provided with information on where to find and review their job descriptions.
3. The Board and HCTA agree that the District will review the Assistant Teacher job description created by the CTA ESP Job Description Committee. In addition, the District will move Assistant Teacher to the top of the list of positions to be reviewed and updated by its Job Description Review Committee.
4. The Board and HCTA agree that there will be no school or work days during Thanksgiving week.
5. The Board and HCTA agree that a four-day weekend will be scheduled for March 2011. The weekend will include Friday, March 18 and Monday, March 21.
6. The Board and HCTA agree that ESP members will be advanced one level.
7. The Board and HCTA agree that ESP members at the top of their pay level shall receive a \$625 payment in lieu of level movement. The payment shall be made prior to Winter Break and shall be included in Florida Retirement System calculations.